

Erica Doherty is a Human Capital Strategy Director in the healthcare vertical at Infor. After attending an Industrial Organizational Psychology class while she was pursuing her bachelor's degree, Erica knew she would spend her career in Human Resources. That is where she first learned about the impact HR could make on the workforce. From that moment Erica spent the last 20 years navigating her way through a variety of roles within HR. Erica also has a passion for healthcare and decided to spend her time in various healthcare organizations. A few years ago, Erica made the decision to take another path and join Infor to impact the field of HR in Healthcare in a different capacity. Today, Erica spends her time working with healthcare clients to leverage technology to influence critical HR strategies utilizing Infor's solutions and services. Outside of work Erica loves to spend time with her twin 13-year-old boys and volunteering for a Child Advocacy Center for abused children where she resides in Syracuse, NY.

Jon Bumgarner is a shareholder in Hall Render who provides legal services specifically tailored to health care labor and employment issues. He graduated with honors from Wabash College and Indiana University Robert H. McKinney School of Law, where he was the 2000 recipient of the Labor Law Award for outstanding academic achievement. Jon is a member of the Indiana, Indianapolis, American and Federal Bar Associations as well as the American Health Lawyers Association. He represents management all over the country in all types of labor and employment issues with a special focus on OFCCP jurisdiction, affirmative action compliance and HR shared services matters. Jon also regularly advises clients regarding discipline and discharge, wage and hour, disability discrimination and accommodation, FMLA, policy and handbook review, alternative dispute resolution, recruitment and hiring practices and workplace harassment issues. Jon has written several articles and is a regular speaker on these and other topics.

Kevin Stella serves as Hall Render's hiring partner and chair of the human resources committee. His practice is focused on labor and employment law, with an emphasis on employment issues facing health care clients. He counsels and presents to clients on a wide range of employment law issues, including hiring and disciplinary matters, Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, the Family Medical Leave Act, wage and hour issues, reductions in force, handbook and policy review/creation and employment contract drafting and negotiations. Kevin has represented clients before the Equal Opportunity Commission, Indiana Civil Rights Commission, Department of Labor, Indiana Medical Licensing Board and Indiana Nurse Licensing Board.

Dana Stutzman, a shareholder with Hall Render, counsels a diverse group of employers and health care clients in numerous aspects of employment and labor law, health care regulatory matters and issues specific to the behavioral health industry. He is a trusted advisor and confidant. He advises management and health care clients on a wide variety of regulatory issues, from discipline and discharge matters to privacy, professional staff and physician contracting matters. In addition, Dana regularly appears on behalf of clients in federal and state courts and agencies in employment-based litigation. His litigation experience encompasses most federal employment laws, including the Age Discrimination in Employment Act, the Americans with Disabilities Act, the Family and Medical Leave Act, Title VII and the Fair Labor Standards Act (including complex litigation involving class and collective action claims). Dana has experience litigating a variety of state law claims, including

breach of contracts and covenants not to compete, class action litigation, defamation and false light litigation, civil rights claims and wage payment claims.

Andrew VanZee is vice president at the Indiana Hospital Association, where he helps IHA members improve health care operations, address regulatory issues, explore information technology systems and cybersecurity. Prior to joining IHA, VanZee worked for the Indiana Family and Social Services Administration as Chief Quality Officer and Health IT Director. VanZee also worked for the state of Indiana as CEO of Indiana Health Information Technology (IHIT). Previously, VanZee served as Vice President of Operations and Provider Networks at Logansport Memorial Hospital. VanZee holds a Master of Health Administration from the University of South Carolina-Columbia and a Master of Information Systems from the University of Maryland, Baltimore County, and a bachelor's degree in biology from Knox College.

Trent Fox serves on the IHA advocacy team as Senior Director of Public Policy and Legislative Relations. Before joining IHA, Trent served as Commissioner Kris Box's Chief of Staff at the Indiana State Department of Health and was previously the ISDH's Director of Legislative Affairs. He has also served as Director of Communications and Legislative Affairs for the Indiana Professional Licensing Agency and was the Deputy Director of Legislative Operations for the Indiana House of Representatives. He received his law degree from the Robert H. McKinney School of Law and a Bachelor of Science in Legal Studies from Indiana State University.

Lisa Wurster is a Principal in Mercer's Indianapolis office, focusing on Employee Health & Benefits. Lisa is a lead Consultant, working with clients to understand their business objectives and assist them in developing health and benefit strategies through benefit plan design, cost analysis, administration and compliance. She also serves as the Health & Benefits Practice Lead in the Indianapolis Mercer office. Lisa started her career in corporate benefits at Liberty Mutual and then spent 10 years in the airline industry, serving as Director of Benefits, Compensation and HRIS prior to joining Mercer. Her experience includes strategic design and planning in health & welfare, compliance, treatment of employee benefit plans in mergers and acquisitions, administration of Defined Contribution and Defined Benefit plans, employee communications and implementation of wellness programs. Lisa holds an undergraduate degree in Marketing, is a Certified Employee Benefit Specialist (CEBS) and a Senior Professional in Human Resources (SPHR).

Jeff Birk has inspired thousands for the last 25 years as a trainer, speaker, stand-up comedian and corporate emcee. His rare combination of stand-up comedy along with years of corporate keynoting and training, engages and inspires audiences around the world. With a unique balance of humor and poignancy in every message he delivers, Jeff draws on his trademark style and experience to make presentations on employee recognition, career achievement, and team building more purposeful, meaningful, and memorable.

Holiday World & Splashin' Safari, a world renowned theme park located in historic Santa Claus, Indiana offers the following employee discount programs: Company picnics, Any Day tickets, and our FREE Fun Club company discount ticket link. Please visit our booth to register for a chance to win Holiday World & Splashin' Safari tickets.

SIHO Insurance Services is a leader in innovative and affordable health benefit solutions for businesses of all sizes. SIHO offers a wide range of products and services including third-party administration, fully insured plans, provider network administration, population health, wellness programs, ancillary product administration, flexible spending plan administration, and more. For more information, visit www.siho.org.